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Modernizing Your Safety Training - Trends, Facts and How To's

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The reality of the situations is, nearly everyone we talk to answers..



- TRUE** Our method of safety training has not changed in the past 24 months.
- TRUE** Nearly all of our safety training is done in person.
- TRUE** Our idea of “tech training” is emailing safety documents to employees
- TRUE** We regularly staple safety tips to their time cards.
- TRUE** We only train once a year on select topics.
- TRUE** We hire people with experience, they already know how to do it safe.

Expert Interview:

Recognizing When to Update Your Training



Dr. Kara Parker
Findlay University

Tony V. DeAscentis
CEO / Co-Founder



Recognizing Learning Styles



Feeler—the People Person

The Feeler is the person who loves to be with people and around people—to interact, share, discuss.

Thinker—the Facts Person

The Thinker is the person that wants to know the schedule and the expectations. They are most comfortable with structure and when things run according to plan.

See-er—the Hands-On Person

The See-er is the person who enjoys projects that require getting physically involved, most comfortable to be up and doing, rather than sitting and reading

Allocate 100% across these groups.

What is the break down of the people in your typical safety training class?

Tool Tip: Valuable Trainer/Trainee Insights



16 Personalities

Take our Personality Test and get a 'freakishly accurate' description of who you are and why you do things the way you do.

Based on what you learn:



Ensure you have a well-balanced approach.

- Start with a break out activity - Get them thinking.
- Move to “mini” lectures - Don’t talk longer than 10 minutes at a time.
- Put them in groups - allow them to communicate. Have them share what they talked about.

Pro Tip: Create your company checklist



Consult your check list before every training:

- ✓ How have I accounted for different
 - Learning styles
 - Personalities
- ✓ Do I have a good balance between lecture and discussion?
- ✓ Have I introduced hands on activities and small group discussion?

Pro Tip: Set Goals and Objectives



Three Parts

1) Ideas (Broad)

For example: An overall safety area you want to address such as confined spaces.

2) Goals (Measurable)

Target specific areas of the overall topic - such as entrance and exit

3) Outcomes (What is the return)

I would like 0% incidents


60% more employees that clearly say they are more comfortable with how to be safe when working in confined spaces.

Pro Tip: Stay true to what you discover



- After each training take time to make note of what worked and what did not work, then ask yourself why?
- Don't let the few “complainers” derail you. Anything new takes time, try your new technique several times before you make “dramatic” adjustments. Start by fine tuning.

Trainees are Expecting You to

A decorative graphic on the left side of the slide consists of several overlapping circles in blue, orange, and green. A white rectangular box is overlaid on the blue circle, containing the text "When was the last time you did something new during safety training?".

When was the last time you did something new during safety training?

- Lectures are old school, you need to engage your adult learners to generate higher retention rates.
- People tune out when it is the same old same old training.
- The younger generations are expecting engagement, expecting technology in the classroom





“What happens before and after a training session is as crucial as the actual learning.”

The un-engaged learner...

*Within one hour, people will have **forgotten** an average of 50%*

*Within 24 hours, they have **forgotten** an average of 70%*

*Within a week, they have **forgotten** on average of 90%*

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Awesome, you found us!

We are the microburst safety training and on the job information sharing tool, you've been looking for.

Are you wondering if microburst training is right for you and your company?

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Lectures are not Immersive

When you actually experience the environment you:

- Trigger memory and emotion, when you bring the two together the likelihood of retention rates dramatically increase.
- Immersive training triggers the use of more parts of your brain - the more parts of your brain you use, the more likely you have successful recall.

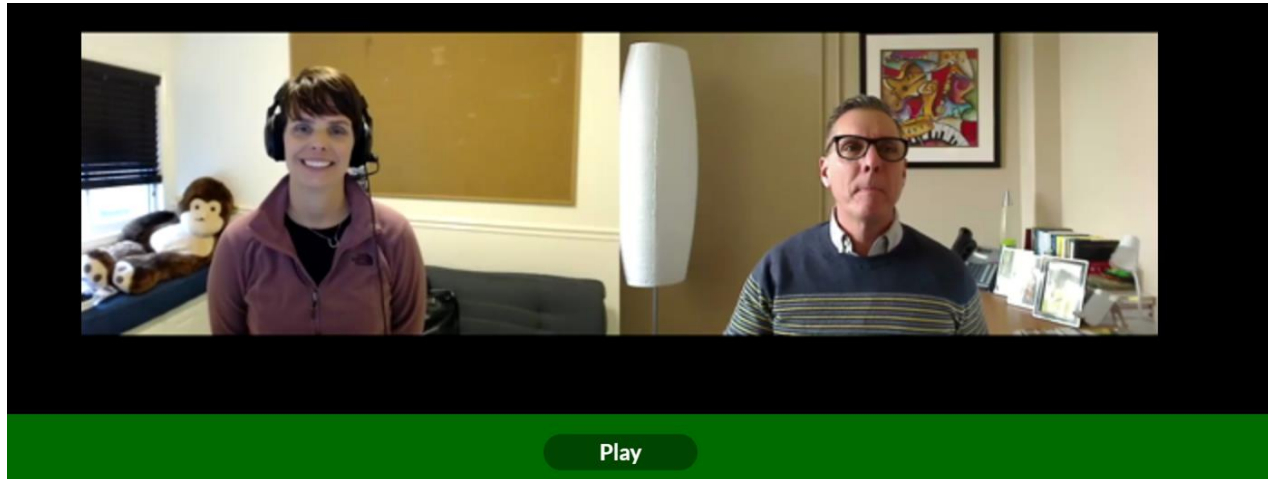
Expert Interview:

Immersive technology Virtual Reality / Augmented Reality



Jennifer Lastra,
CEO 360 Communications

Tony V. DeAscentis
CEO / Co-Founder Ving!



Pro Tip: Immersive Training



- VR is GREAT - Fun and effective!
 - VR Safety Training in your APP Store
 - VR Safety Training / Google it!

If your budget doesn't allow for VR..

- With or without VR: Choose a safety situation in your workplace that is causing minor injury, workers comp claims, missed time. Center your first immersive training experience around this topic. GET OUT IN the Field!
- Measure and Quantify outcomes - Are you getting the ROI expected, Reduced injury, Fewer days off

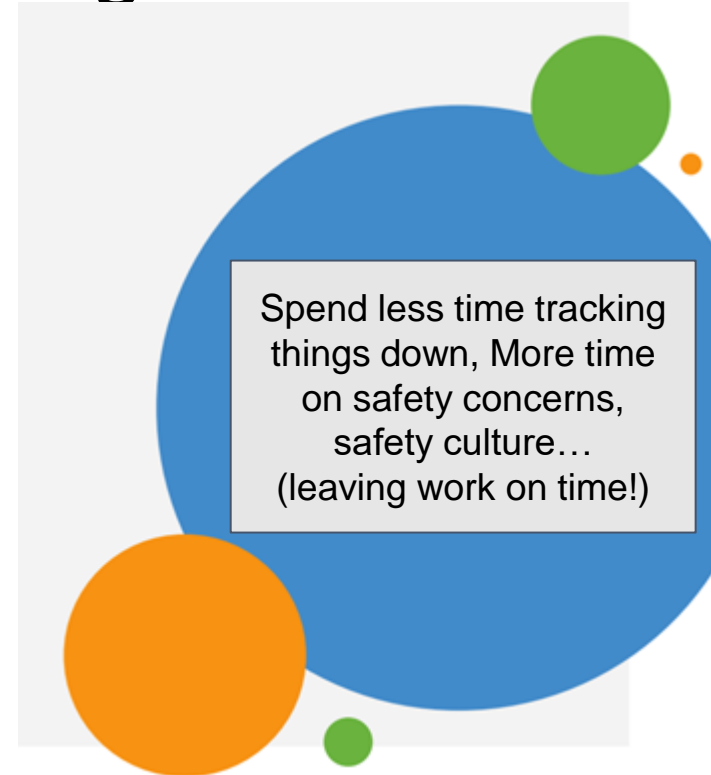
Pro Tip:

Revamp your manual process, go digital.



Look or these time savers - Automated:

- Company wide, special groups and individual reporting
- Progress Tracking
- Trainee Reminders
- Course Organization / Scheduling
- Employee compliance



Top Trending Topics

Pandemic Planning



Solutions that are actionable, timely, and relevant are needed to adapt to the new normal.

[Find Out More](#)

Harassment Prevention



Whether you are in leadership or not it's your responsibility to recognize and defuse harassment.

[Find Out More](#)



With just a few adjustments you can gain the big impacts Ving has to offer.

[Find Out More](#)





Pro Tip:

Conduct a Safety Snapshot Score: Internal Assessment / Create Relevance vs. Requirement.

- Carefully curated set of questions based on that help you identify how you align with:
 - Trends in OSHA investigations and fines
 - Injury trends in your region/industry
 - Modern methods of training

Next Step:

Identifying your opportunities to revamp.



Safety Snapshot Score Report

- Understanding the Safety Snapshot Score
- Your score
- Where you excel
- Where there may be potential opportunities
- Articles and links that may provide additional insight
- Ideas on what you can do now

Thank you for your attention!



Good Luck with Your

2020 / 2021 Safety Training Ideas!



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